

**Exhibit 4**

## **Senior Management Team – Momentum Telecom, Inc.**

---

### **Alan L. Creighton, President & CEO**

After graduating from the University of Alabama with a Bachelor of Science in Finance and a minor in Computer Science, Alan Creighton joined BellSouth Advanced Systems, where he won the Presidential Circle of Excellence Award for his achievement in sales. In his first startup, Alan worked with NuCel, Inc., a wireless telecommunications company that built entire cellular systems for independent owners of MSAs. Alan moved into the managed care industry where he helped create and build significant businesses in terms of members, revenues and valuations. During his tenure at Complete Health, he served in management positions, including Vice President of development, regional Vice President and President focusing on development and sales. Complete Health became a regional managed care plan which was later acquired by UnitedHealthcare.

---

### **Charles E. (Rick) Richardson III, Vice President, General Counsel**

Rick Richardson brings Momentum Business Solutions several years of experience in the cable and Internet industry, most recently with High Speed Access Corporation. Mr. Richardson also served as chief counsel for Birmingham Steel and American Calculator, \$1 billion and \$100 million companies, respectively. Mr. Richardson received his undergraduate degree from the University of Alabama and his J.D. from the University of Alabama School of Law. In addition, he completed Anglican Studies at Yale University and Berkeley Episcopal Divinity School.

---

### **Dennis E. Lipford, Vice President and Chief Financial Officer**

Dennis E. Lipford came to Momentum Business Solutions as Vice President of finance from one of the nation's largest health care organizations, UnitedHealthcare. While at United, Dennis held senior level positions in finance, operations, and network development. Most recently, he was Vice President of contracting and government programs. Prior to his career with United, Dennis was a CPA with Ernst & Young, a public accounting firm. Dennis holds a B.S. in Accounting from Auburn University.

---

### **Hilaire B. deSa, Vice President and Chief Technology Officer**

Mr. deSa spent 19 years in Information Technology after receiving his Masters spanning both System and Application environments in the Educational, Defense, ISP and Telecommunications industries. Before joining to Momentum Business Solutions Mr. deSa was a Senior Technical Manager for BellSouth Telecommunications. He was key in the deployment of BellSouth's Microsoft based server environment. With the transition from BellSouth to Electronic Data Systems Mr. deSa was Project Manager and Team lead at the BellSouth Distributed Systems Management Center in Birmingham Alabama. This center was the responsible for monitoring all Microsoft based server class machines in the BellSouth Network.

---

**Peggy McKay, Vice President, Operations**

Ms. McKay graduated from the University of Alabama in Birmingham with a Bachelor of Science Degree in Business Administration. Ms. McKay has 35 years experience in the telecommunication industry, including positions at AT&T and BellSouth. Ms. McKay retired from BellSouth in May of 2000.

Ms. McKay joined the BellSouth Interconnection Sales team as Director in 1997, which supported the Competitive Local Exchange Carriers (CLECs). She managed the Complex Resale Support Group, which received and processed complex resale orders from CLECs. She then managed a team responsible for supporting the CLECs, which included subject matter experts in the areas of operational support system (OSS) interfaces, local interconnection trunking, billing, local number portability, unbundled network elements, and collocation. After retiring, Ms. McKay was contracted by BellSouth to develop and deliver training to CLECs on subjects, to include collocation, unbundled network elements, LENS, and switched port loop combinations.

---

**Jackson (Jack) Landham, Director of Development**

Jack Landham assumed this position with more than 18 years of strategic marketing and branding experience, and now is responsible for the sales, marketing, public relations and training activities for Momentum Business Solutions.

Mr. Landham began his career with ABC Sports and has held senior marketing positions in cable television, interactive television, and both wireline and wireless communications. In addition to strategic planning on transitioning the BellSouth Mobility brand into Cingular Wireless, he has developed the marketing and public relations campaigns for a non-profit association that featured live televised events of authors and speakers to more than 1,200 satellite locations in the United States and Canada.

Mr. Landham holds both his undergraduate and M.B.A. degrees from Samford University and attended the Executive Education Program at Harvard University.